



Basic Energy Services, L.P. - Equal Employment Opportunity and Drug-Free Employer
 14082 West Front Street, Williston, ND 58801 (701) 774-0127

This application was designed for use with several types of positions throughout BASiC. Some questions may not be completely applicable to the position for which you are applying. You need not answer such questions, but if you choose to do so, Basic Energy Services will not consider this information in the hiring process.

Application must be filled out in either blue or black ink.

Today's Date		Position(s) Applied for		
Last Name		First Name	Middle Name	Maiden/Formers Names
Address		City	State	Zip Code
Day Telephone Number ()		Cell Phone Number ()	Social Security Number:	

Have you been employed with Basic Energy Services before? Yes No Date/Location: _____

Have you applied for a position with Basic Energy Services before? Yes No Date/Location: _____

List special skills or training which might qualify you for the position you are applying for:

Are you currently employed? Yes No

Are you legally authorized to work in the United States? Yes No

Date you can start employment? _____ Are you under 18 years of age? Yes No

Do you require reasonable accommodations to perform any functions of the job duties you are applying for? Yes No

Have you ever pleaded guilty to, or been convicted of a crime, placed on probation, or received deferred adjudication or legal judgment for a felony offense? If yes, please explain: _____ Yes No

(Answering yes to this question does not necessarily exclude you from employment. Due consideration is given to circumstances surrounding convictions, probation, or deferred adjudication.)

Do you have any relatives, family members, or friends employed with Basic Energy Services? Yes No

If yes, please list their name(s): _____ Relationship to you: _____

What are your salary requirements? _____ Can you meet the attendance requirements? Yes No

Are you available to work: Full time Part time Temporary Shift work

Are there any hours you cannot work? Yes No If yes, what hours? _____

If overtime is required, will you be willing and able to accommodate? Yes No

If no, please explain _____

If travel is required, will you be willing to accommodate? Yes No

If no, please explain _____

Previous Addresses	List addresses for the Last Three Years		
Address	City	State	Zip Code
Address	City	State	Zip Code
Address	City	State	Zip Code

Referral Source: Advertisement Basic Energy Services' Employee, Name _____
 College Recruit Employment Agency, Name _____
 Job Fair Walk in, Mail in Other, Specify _____

Education	High School	College/University	Business/Technical
School Name/			
Address/			
City/State/Zip			
Circle Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
Diploma, Degree, Major, and/or Course of Study			
Describe any specialized training, apprenticeships, skills or extra-curricular activities:			
Describe any honors or awards you have received:			
Give any other information that might be helpful to us in considering your application:			

References Give name, address and telephone number of two (2) work-related or professional references. *(No relatives)*

Name	Title/Occupation	Area Code/Telephone Number ()
Company	Complete Address	
Name	Title/Occupation	Area Code/Telephone Number ()
Company	Complete Address	

Past Employment

Fill out this section in its entirety, even if similar information is included in your resume. List your current or most recent employer first. Account for employment experience for past 10 years, including military service. Please attach separate sheets, if necessary.

Current or Most Recent Employer

Company Name:	Address:		
City:	State:	Zip Code:	
Telephone Number: ()	Position Held:	Immediate Supervisor's Name and Contact Number:	
Starting Date:	Ending Date:	Starting Rate:	Ending Rate:
Describe Duties:			
Reason for Leaving:			
May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			

Previous Employer

Company Name:	Address:		
City:	State:	Zip Code:	
Telephone Number: ()	Position Held:	Immediate Supervisor's Name and Contact Number:	
Starting Date:	Ending Date:	Starting Rate:	Ending Rate:
Describe Duties:			
Reason for Leaving:			
May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			

Previous Employer

Company Name:	Address:		
City:	State:	Zip Code:	
Telephone Number: ()	Position Held:	Immediate Supervisor's Name and Contact Number:	
Starting Date:	Ending Date:	Starting Rate:	Ending Rate:
Describe Duties:			
Reason for Leaving:			
May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			

MVR Information

Driving Experience:

Valid driver's license number and issuing state _____ Class _____ Expires _____

Do you have a health certificate which confirms your ability to have a commercial driver's license (CDL)? Yes _____ No _____

List states operated in for the last five years _____

Has your license ever been revoked/suspended? Yes _____ No _____

If yes, please explain _____

DOT Drivers Only

Class of Equipment	Type of Equipment (Van, Tank, Flat, Etc.)	Dates		Approximate Number of Total Miles
		From	To	
Straight Truck Tractor and Semi-Trailer	_____	_____	_____	_____
	_____	_____	_____	_____
Tractor-Two Trailers	_____	_____	_____	_____
Motor coach-School Bus	_____	_____	_____	_____
Other	_____	_____	_____	_____

Restrictions _____ (If no driver's license, please check none) None _____

Endorsements _____

List All Accidents for the past 3 years

- Date _____ Location _____
Describe _____
- Date _____ Location _____
Describe _____
- Date _____ Location _____
Describe _____

List All Traffic Citations for the past 3 years, including the above reported vehicle accidents (use additional sheets if necessary)

- Date _____ Location _____
Describe _____
- Date _____ Location _____
Describe _____
- Date _____ Location _____
Describe _____

List All Alcohol/Drug Related Driving Offenses (DWI, DUI, Etc.) (use additional sheets if necessary)

- Date _____ Location _____
Describe _____
- Date _____ Location _____
Describe _____
- Date _____ Location _____
Describe _____

Application Notification

In connection with and in consideration of my past, present or future employment or the continuation of my employment by Basic Energy Services, L.P. (BASIC) I, undersigned, herby understand, acknowledge, and agree to the following:

I understand and acknowledge this application and any and all forms of employment are not a contract between BASIC and myself. If I receive and accept a job offer my employment will depend upon my satisfactorily passing all pre-employment job specific testing and screening, including but not limited to, drug screening and/or medical certification testing prior to a job offer.

I understand that in connection with the application process, BASIC may request information from my past employers and any public or private agencies that have issued me either a professional or vocation certification or license. I also understand that such investigation may include a review of my criminal history, if any. I understand with full knowledge that the documents and information obtained by BASIC may include positive or negative facts and opinions that I may believe are true or false. These records are to be obtained and considered by BASIC in connection with any and all background information pertaining to my past, present, and future employment.

I understand and agree that if I am employed for a position requiring DOT regulations (truck driver, etc.), that in the event I am excluded from insurance coverage by BASIC's vehicle insurance carrier, my exclusion no longer qualified me for continued employment if my position at the time of exclusion requires DOT regulations.

Consent and Authorization to Request and Release Information

I understand and agree that I must have a negative substance abuse drug and or alcohol screening prior to and during my employment. I may also be required to complete and pass a job specific physical agility test and, if applicable, medical certification testing if my current Medical Certification Card has expired, as part of a conditional job offer and employment. Such testing may be performed by an outside testing source or a certified-trained professional of BASIC's choice and I will be informed of all test results. I further understand that if I refuse to take such test, I may be denied current or future employment.

I authorize and consent to BASIC obtaining any and all documents and information regarding my previous employment from my present and past employers, or agent these employers may designate, regarding my employment, including, but not limited to, positions held, dates of employment, last pay rate, work performance, disciplinary records, reliability, incidents of dishonesty, failed substance abuse drug or alcohol test, insubordination, violence, criminal history, and/or unsafe, harmful or threatening behavior, including information based upon any and all materials in and out of my personnel files and records.

I authorize and consent to BASIC to obtain documentation or information from any public agency or private entity concerning any professional or vocational license or certification that I have held in the past or currently hold, including, but not limited to, documentation or information concerning whether such license or certification is in good standing, and any disciplinary or other proceedings concerning such license or certification.

ACKNOWLEDGEMENT

I HERBY UNDERSTAND, AGREE TO, AND ACCEPT THE TERMS AND CONDITIONS SET FORTH, I FURTHER CERTIFY THE INFORMATION GIVEN BY ME ON THE APPLICATION AND IN THE EMPLOYMENT PROCESS IS TRUE AND CORRECT. I UNDERSTAND ANY MISREPRESENTATION OR OMISSION OF FACTS MAY RESULT IN REFUSAL TO OFFER ME EMPLOYMENT, OR IF I AM EMPLOYED, TERMINATION OF MY EMPLOYMENT.

I CERTIFY THIS APPLICATION WAS COMPLETED BY ME, AND ALL ENTRIES ON IT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Applicant Print Name: _____

Applicant Signature: _____

Date Signed: _____

BASIC ENERGY SERVICES, L.P. IS AN EQUAL EMPLOYMENT OPPORTUNITY AND DRUG-FREE EMPLOYER